



STRENGTHENING THE COMMISSION'S 2025 WORK PROGRAMME

Moving Forward Together:
A Bolder, Simpler,
Faster Union



*a managerial perspective



SOCIAL **DIALOGUE** & SOCIAL AFFAIRS

**Strengthening
European Social Dialogue**

**Enhancing workers'
rights and social protections**

**Ensuring fair wages
and working conditions**

**Strengthening tripartite dialogue
between employers,
workers, and policymakers**

SOCIAL DIALOGUE & INDUSTRIAL RELATIONS

Pact for Social Dialogue

Implementation of the European Pillar of Social Rights

Reinforcing European works councils

Strengthening role of European social partners

**Enhancing dialogue on digital and green transitions
in the workplace**

Addressing challenges of platform work

Improving collective bargaining coverage across sectors

Strengthening capacity-building programs for social partners

New funding mechanisms for social dialogue initiatives





EMPLOYMENT & LABOUR MARKET REFORMS

Union of Skills initiative to tackle labor shortages

Increasing labour mobility within the EU

Aligning labour laws across Member States

Supporting fair wages and equal pay initiatives

Ensuring **quality jobs in the green and digital economy**

Tackling undeclared and precarious work

Expanding telework regulations and hybrid work policies

Regulating the future of work in **AI-driven industries**

Enhancing occupational health and safety standards



WORKPLACE FAIRNESS & INCLUSION

**Strengthening support
for women in leadership**

**Increasing representation
of migrants and minorities
in management**

SKILLS DEVELOPMENT & MANAGERIAL TRAINING

Supporting lifelong learning programs
for managers

Strengthening vocational education
and training (VET)

Boosting leadership development
for executives and managers

Encouraging skills certification
across EU Member States



DIGITAL TRANSFORMATION & THE **FUTURE OF WORK**

**Supporting managers in adapting
to AI-driven workplaces**

**Addressing job displacement
from automation**

**Regulating the use of AI
in recruitment**

**Enhancing digital skills
for executives and employees**

**Supporting a fair transition
for workers in digitized industries**





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