



Special Eurobarometer 554

## **Artificial Intelligence** and the future of work

Fieldwork: April - May 2024

Artificial Intelligence (AI) is increasingly shaping our economy, quality of life and the workplace. Most Europeans view AI as a positive force, however they emphasise the need for careful management to ensure it brings benefits to society and the world of work.

Most Europeans think that digital technologies, including AI, have a positive impact on...



**66%** 



**62%** 



**62%** 





Their job

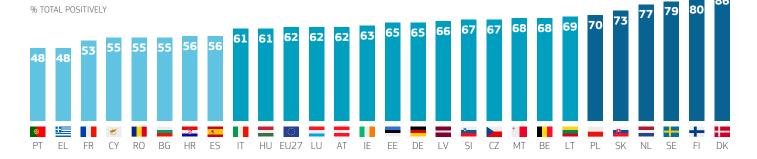
The economy Quality of life Social security (-13 pps)\*

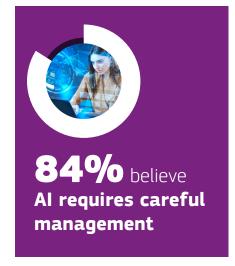
(-5 pps)\*

benefits

Society (-8 pps)\*

**62%** of Europeans view robots and AI positively at work, with significant differences across Member States





### Most Europeans support rules on digital technologies in the workplace, including:

Protecting workers' privacy	<b>—— 82</b> %
Involving workers in technology design and adoption	<b>— 77</b> %
Ensuring transparency in human resources management	<b>- 75%</b>
Banning fully automated decisions	<b>- 74%</b>
Limiting automated employee monitoring	72%



# Europeans perceive the use of digital technologies at the workplace...

## Positively for...

Improving workers' safety and security

**67%** 

Making accurate decisions

**53%** 

Task allocation or managing work schedule

49%

#### **Negatively for...**

Automatically firing workers

**78%** 

Monitoring workers

63%

Selecting job applicants

**57%** 

Assessing work performance

**57%** 



**45%** of respondents

have not been informed about the use of digital technologies by their employers

It is one of the key objectives of the

**Competitiveness Compass** to integrate AI into workplaces to boost innovation and productivity.

Member States have planned **€2 billion** in European Social Fund Plus programmes and **€23 billion** in their Recovery and Resilience plans to support the development of digital skills.

Digital Europe invests **€580 million** to advance digital skills.

