



Brussels, 7.1.2025  
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**DECISION OF THE PRESIDENT OF THE EUROPEAN COMMISSION**

**of 7.1.2025**

**on the establishment of a Commissioners' Project Group on Skills, Jobs and Social Rights**

**Decision of the President of the European Commission  
on the establishment of a Commissioners' Project Group on Skills, Jobs and Social  
Rights**

THE PRESIDENT OF THE EUROPEAN COMMISSION,

*Having regard to the Treaty on the European Union,*

*Having regard to the Treaty on the Functioning of the European Union,*

*Having regard to the Treaty establishing the European Atomic Energy Community,*

*Having regard to the Commission's Rules of Procedure, and in particular Article 3(6) thereof,*

Whereas the Commission's work to improve skills development, attraction and recognition, quality jobs and social rights requires cooperation across a number of portfolios to deliver the best results.

HAS DECIDED AS FOLLOWS:

*Article 1*

- (1) A Project Group on Skills, Jobs and Social Rights is set up to support delivering on this project. It shall facilitate the joint work in line with the Political Guidelines and the Mission Letters.
- (2) Without prejudice to the decision-making process of the College and the responsibility of the collegial preparatory bodies, the Project Group shall ensure timely preparation and provide political steer for the development of the initiatives and implementation of priorities. It shall support the development of and build on the strategic framework for a Union of Skills focused on education, lifelong learning, skills portability, learning mobility and recognition.
- (3) The Project Group shall ensure the coherence synergies between the Union of Skills deliverables and the work on competitiveness, digitalisation and the green transition, and preparedness, notably by boosting the development of future-proof skills across all fields, levels and sectors, facilitating the circulation and recognition of skills across the EU and ensuring that Europe is an attractive place to attract and retain skills and talent.
- (4) The Project Group shall also support the development of the Action Plan on the Implementation of the European Pillar of Social Rights and further initiatives on quality jobs.
- (5) The Project Group shall ensure the coherence and synergies between the Action Plan on the Implementation of the European Pillar of Social Rights and the broader efforts to increase competitiveness and the transformation of our industries and societies in the context of the European Green Deal and the digital transformation, notably by developing a Quality Jobs Roadmap, coordinating anti-poverty efforts across the Commission towards the first-ever EU Anti-Poverty Strategy and addressing the impact of digitalisation in the workplace and the

development of a right to disconnect.

## *Article 2*

(1) The Executive Vice-President for Social Rights and Skills, Quality Jobs and Preparedness shall chair the Project Group.

(2) The composition of the Group shall be as follows:

- Executive Vice-President for Clean, Just and Competitive Transition,
- Executive Vice-President for Tech Sovereignty, Security and Democracy,
- Executive Vice-President for Prosperity and Industrial Strategy,
- Executive Vice-President for Social Rights and Skills, Quality Jobs and Preparedness,
- Executive Vice-President for Cohesion and Reforms,
- Commissioner for Economy and Productivity; Implementation and Simplification,
- Commissioner for Equality, Preparedness and Crisis Management,
- Commissioner for Internal Affairs and Migration, and
- Commissioner for Intergenerational Fairness, Youth, Culture and Sport.

(3) The President may decide to attend and chair the Project Group. Other Executive Vice-Presidents and Commissioners may participate in relevant meetings of the Project Group and contribute to the work on invitation by the chair.

(4) The chair decides for each meeting if participants can be accompanied by one or more staff members, either from the Cabinet or Services.

(5) The Secretary-General of the Commission or a Deputy Secretary-General, the Director-General of the Legal Service or his or her Deputy, the Director General of Directorate-General for Communication or his or her Deputy, and the Cabinet of the President, have standing invitations to attend the meetings of the Project Group.

## *Article 3*

(1) The Secretariat-General shall ensure the secretariat of the Project Group.

(2) The secretariat shall assist in the organisation of the Project Group's meetings and prepare draft agendas. The secretariat shall ensure the timely preparation and/or circulation of meeting documents (short discussion notes, background).

(3) The agendas of meetings of the Project Group shall be decided by the chair in agreement

with the Cabinet of the President. Participants may suggest items to be included in the agenda.

(4) The chair shall draw the conclusions of the meeting which shall be circulated by the secretariat. The conclusions shall be published on the Commission website unless the chair decides otherwise depending on the nature of the discussions.

*Article 4*

(1) The Project Group is established for an initial period of one year.

(2) The Project Group may continue to operate for subsequent periods of one year if the President decides to renew its mandate under the same or revised terms.

Done at Brussels, 7 January 2025.

*The President*

*Ursula VON DER LEYEN*