

CEC European Managers' statement

in support of Montenegro's leadership

CEC European Managers' Executive Board stands in support of Montenegro's leadership and managers as key actors in helping the country navigate the path towards European Union membership.

In an era marked by rapid technological advancements, economic challenges, and evolving regulatory environments, the role of effective management engaged with European values is more critical than ever.

CEC European Managers is convinced that the work carried out by our colleagues in Montenegro will help and contribute to the Union's enlargement process, which we feel is all the more important given Montenegro's strategic position.

Key aspects tackled by our working groups, such as implementing **Artificial Intelligence tools, Smart change**, or inclusivity in workplaces, are some of the main responsibilities that are currently challenging managers. For that reason, we believe European cooperation is more important than ever. Europe, as a whole, can achieve a competitive economy within the uniqueness of its social market and the guidance of the **European Pillar of Social Rights**.

Montenegro's managers and leaders play a pivotal role in driving economic growth, fostering innovation, and ensuring the well-being of their organisations and employees. Their commitment to excellence, resilience in the face of challenges, and dedication to continuous improvement reflect the highest standards of European management.

CEC European Managers deeply support the efforts of Montenegro's leaders in promoting sustainable business practices, enhancing competitiveness, and contributing to the broader European economic stability.

Their work benefits their organisation and serves as a shining example of leadership within the European community.

We affirm our ongoing support for our member organisation in Montenegro, the **Association of Montenegrin Managers**, offering our resources, expertise, and collaborative opportunities to aid in their professional development, organisational success and promotion of their mission and vision.

Together, we can achieve a prosperous future marked by innovation, sustainability, shared growth, and leadership.

Maxime Legrand, President

Confederation of European Managers (CEC)

A handwritten signature in black ink, consisting of a large, stylized 'M' followed by a horizontal line.