## SMART

## CHANGE

## POSITION PAPER



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SMART CHANGE is the approach that managers and leaders need to take

To address current threats

2<br>To improve the technical and organizational level of our industry

3
To pursuit the sound economic and social development

## 4

To achieve the EU sustainability and social goals

EU institutions need to adopt a number of SMART CHANGE policies:

## Reshoring

Fostering innovation Investing in Research and Development (R\&D)
Providing comprehensive training programs

European institutions can lay the foundation for enhanced economic resilience and competitiveness.

## EU

 managers are pivotal players of the sustainable development journey \#EUSmartChange
## The voice of European Managers since 1951



## EUROPEAN MANAGERS

## cec-managers.org

