



## Joint Press release

Brussels, 5.9.2016

### **New report reveals cultural change regarding flexible working models**

**More and more companies are using flexible arrangements for managers to allow a better work-life balance. Even though it can still be quite difficult to reduce working hours, the report supported by CEC European Managers showcases a vast set of concrete practices for managers and companies to prepare for future requirements of the professional world.**

At the occasion of the recently published (01.09.16) English version of the "Flexible working arrangements in leadership" report, the President of **CEC European Managers**, Ludger Ramme, highlights: "**CEC European Managers** supports all initiatives that make room for these new sensibilities, like the changes that current trends of demography and digitalisation will bring about. Flexibility of the organisation of work is a fundamental asset especially for managers."

The report and guidelines have been developed with the contribution of the Berlin-based European Academy of Women in Business and Politics (EAF), which is one of the member organisations of the German **CEC European Managers** member, ULA. Through interviews and a quantitative study, EAF investigated the success factors for innovative working time models in economy and science and what kind of barriers still exist. "The case studies on German flexible working models also represent a valuable contribution to the debate on this issue on European level" Mr. Roland Leroux, President of ULA, concludes.

Please find the report on: <http://www.cec-managers.org/en/new-report-reveals-cultural-change-regarding-flexi/>

---

Jean-Philippe Steeger - Communication Officer  
steeger@cec-managers.org  
+32 24 20 08 23

Matteo Matarazzo – Head of Office  
matarazzo@cec-managers.org  
+32 2 420 10 51

#### About CEC European Managers

CEC European Managers is one of the six cross-industry European social partners acting under the articles 154 and 155 of the TFUE. Through its national member organizations and professional federations it represents more than one million managers in Europe. CEC European Managers defends the interests of managers in Europe and promotes the specific views of managers towards the European institutions and other stakeholders. CEC European Managers is an independent social partner in the European Social Dialogue.

[www.cec-managers.org](http://www.cec-managers.org) - Follow us on (click)

